SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Dot Public Employer:	Jorsey City Municip	al Authority		County: Handson	
Employee Organization International U		nion of Operating Engineers, Local 58-58A-58B, AFL-CIO Employees in Unit; 31			
Base Year Contract Term:	1/1/2008	12/31/201	Maw Contract Term 1/		
Type of SalVament:	Medialed Selveme			☑ Voluntary Settlement ☐ Super Conc	ilation
			Course A Base Year - Total Gosts Itaal Year of Pleature agreement	Column 8 New Base Year - Total Casts field Year of Successor agreement	
Section II: Economic					
ilem 1 5a	lary	,	\$3,878,449	\$4.071,576	
	remeni		5198,000	\$162,000	
Kem J Lo	ngavity		\$142,700	\$150,055	
*****	e Niowance		\$14,175	\$10,125	
	nsed Boler Operator		\$1,000	\$1,000	
	i Bonus		\$30,000	30	•
	layee Training Program		\$7,000	\$8,000	
	on Reimbursement		36,984	\$9,709	
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Hem 10			****		
Acm 11					
Hem 12					
Any seatement being bet an expanse of	·	iducations			
action iii: Totals - Complement and Edward		···			
Saction III: Totals-seein	I in case spines		54,278,308	\$4,412,585	
iaction iii: Tolale-amera	in design apply one		\$4,278,308 (70le/)	\$4,412,585 (Total)	
		and the construction of th	(Toler)	(Total)	
				(Total)	
ection IV; and set are weath	Parameter (1) (2) (2) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2		(Tow)	(Total)	ii kanan
Section IV; whise area week	Parameter (1) (2) (2) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	1/1/2012	(Tow) MEWAGREEMENT ANALYS 1/1/2013	(Total)	
ECCION IV: Analyse of new suncested in the sunces	Parameter (1) (2) (2) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	3.0	(70w) MEWAGRIEMENT ANALYS 1/1/2013 4.6	(Total)	
ECCION IV: Analyse of the suncest feat Base tradecross appropriate Effective Dain (m/d/mm/) Frunctivalent	\$4,276,308	3.0 \$134,457	(70w) MEWAGREEMENT ANALYS 1/1/2013 4.6 5214,238	(Total)	
ECCLOR IV: Analyse of new waters from the state of the st	\$4,276,308	3.0 \$134,457 \$4,412,385	(70w) NEW AGREEMENT ANALYS 1/1/2013 4.6 5214,238 \$4,826,803	(Total)	
Section IV: Analysis of new wages I pur Base the discretic approximate Effecting Date (middynyy) Franchingsiss Indianation of newses Indianation of the control of the control action V: Impact of Settlem	\$4,276,308	3.0 \$134,457 \$4,412,385	(70w) NEW AGREEMENT ANALYS 1/1/2013 4.6 5214,238 \$4,826,803	(Total)	
Section IV: Analysis of new weath for the standard of the stan	\$4,276,308	3.0 \$134,457 \$4,412,585 see over term of eg 3.80	(70w) NEW AGREEMENT ANALYS 1/1/2013 4.6 5214,238 \$4,826,803	(Total)	
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Section IV: Analysis of new weath for the standard of the stan	\$4,276,308	3.0 \$134,457 \$4,412,585 see over term of eg 3.80	(70w) NEW AGREEMENT ANALYS 1/1/2013 4.6 5214,238 \$4,826,803	(Total)	
Section IV: Analysis alrea weegs I all Ban Youtherous opening Electing Dain (middynyn) Fruschingssis Isal box of nesses Isal box of foremen agreemen action V: Impact of Settlem Annoting Impact of Settlem Annoting Impact of settlem Annoting Impact of settlem Annoting Impact of settlem Columniants Im	\$4,276,308 \$4,276,308 i)	3.0 \$134,457 \$4,412,385 336 over term of ag 3.80 \$174,347.50	(70w) NEW AGREEMENT ANALYS 1/1/2013 4.6 5214,238 \$4,826,803	(Total)	
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ection IV: Analyse of new success Text Base transpersors appropriate Effecting Date (middynym) Foresting text Text because	\$4,276,305	3.0 \$134,457 \$4,412.585 \$160 ever form of eg 3.80 \$174,347.50 \$1,336,609 \$0	(Total) NEWAGREEMENT ANALYS 1/1/2013 4.6 \$214,238 \$4,826,803 704mmm \$1,935,308 \$1,548,852 \$79,187 \$93,824	(Total)	
SECTION IV. Analyse of new money in a Ban trademonal approximate a factor of the state of the st	\$4,276,308	3.0 \$134,457 \$4,412.585 see over term of eg 3.60 \$174,347.50 \$1,335,509 \$0 \$482,050	(Total) NEW AGREEMENT ANALYS 1/1/2013 4.6 5214,238 54,826,803 70400000 \$1,935,308 \$1,548,852 \$79,187 \$98,824 \$563,872 \$415,557	(Total)	
Section IV: Analysis alread unequi- test that the discretic appropriate Effecting Data (middenny) Franchingston Inside the discretic appropriate action V: Impact of Settlem Analysis impact par year a footal began (away) par year footal began (away) par year footal began (away) franchingston fra	\$4,276,308	3.0 \$134,457 \$4,412.585 \$160 ever form of eg 3.80 \$174,347.50 \$1,336,609 \$0	(Total) NEWAGREEMENT ANALYS 1/1/2013 4.6 \$214,238 \$4,826,803 704mmm \$1,935,308 \$1,548,852 \$79,187 \$93,824	(Total)	